

M E M O R A N D U M

TO: All UNC Employees
All UNC Health Care Employees

FROM: Dr. Harvey Lineberry II
Associate Dean for Human Resources

DATE: February 1, 2021

RE: Opening Doors 2021

I am pleased to announce that the UNC School of Medicine will continue to sponsor Opening Doors for UNC employees. Through external collaborations with Cornell University, NC State, and the SUNY Research Foundation, the UNC School of Medicine and UNC will once again offer the hallmark initiative, “Opening Doors” during 2021. This thought-provoking program has been used nationally for over 25 years with outstanding feedback and impact on institutional and systemic efforts to improve the climate for diversity and inclusion. The feedback from UNC participants has been consistently outstanding and we are very pleased to make an opportunity available to you to participate without cost to you or your unit (other than transportation to the workshop site).

The School of Medicine is committed to providing opportunities to further develop our understanding of human differences as a means of improving our climate for inclusion and valuing of each person within the School and University. Please see the attached brochure for additional details and consider your involvement in the Opening Doors program. Opening Doors is appropriate for employees at all levels (faculty, staff, and EPA non-faculty employees); indeed, the participation of multiple levels within an organization provides for an increased opportunity for rich discussion. I strongly encourage broad participation by the School of Medicine and UNC Health Care employees.

Space is limited and we encourage you to submit your registration as soon as possible for a session that best fits your schedule. April 7 – April 9, 2021 is our first session for the current year. If you would like to register or have questions, please contact Sheilah Clayton in the SOM Human Resources Office at 919-962-6559 or Sheilah_clayton@med.unc.edu. The School of Medicine will provide the cost of workshop materials, lodging and meals. To that end, a firm commitment of participation is required. Please read the Opening Doors Workshop Brochure Fees section for further details regarding this.

Our ability to create an aware and welcoming environment is predicated on each of us understanding our roles and responsibilities in making this a reality. I invite you to help us set the stage at UNC for this understanding by participating in this outstanding program.

OPENING DOORS 2021: *Session I: April 7-May 1 Session II: June 9 – 11 Session III: October 27 – 29*