

# SWOT Analysis (Developing DEI Action Items)

Directions: Part 1) Under each SWOT section select the Diversity, Equity, and Inclusion (DEI) Framework area(s) that applies to your department. 2) Discuss your DEI strengths, weaknesses, opportunities, and threats.

<p><b>DEI Strengths</b></p> <p>What do you do well (i.e., Recruitment)? ★</p> <p>What do others see as your strengths? ★</p>	<p><b>DEI Weaknesses</b></p> <p>What could you improve (i.e., training)? ★</p> <p>What are others likely to see as weaknesses? ★</p>
<p>Institutional Infrastructure:</p> <p>Access &amp; Success:</p> <p>Curriculum &amp; Scholarship:</p> <p>Community Engagement:</p> <p>Climate &amp; Intra/Intergroup relationships:</p>	<p>Institutional Infrastructure:</p> <p>Access &amp; Success:</p> <p>Curriculum &amp; Scholarship:</p> <p>Community Engagement:</p> <p>Climate &amp; Intra/Intergroup relationships:</p>
<p><b>DEI Opportunities</b></p> <p>What opportunities are open to you? (i.e., funding) ★</p>	<p><b>DEI Threats</b></p> <p>What threats could harm you? (i.e., low morale) ★</p>
<p>Institutional Infrastructure:</p> <p>Access &amp; Success:</p> <p>Curriculum &amp; Scholarship:</p> <p>Community Engagement:</p> <p>Climate &amp; Intra/Intergroup relationships:</p>	<p>Institutional Infrastructure:</p> <p>Access &amp; Success:</p> <p>Curriculum &amp; Scholarship:</p> <p>Community Engagement:</p> <p>Climate &amp; Intra/Intergroup relationships:</p>
<p>Action Items: Based on your DEI weakness discuss doable action items that can be completed in the both the near-term and long-term to address your weaknesses. How will the action item get done?</p>	