



## Dean’s Performance Awards 2021

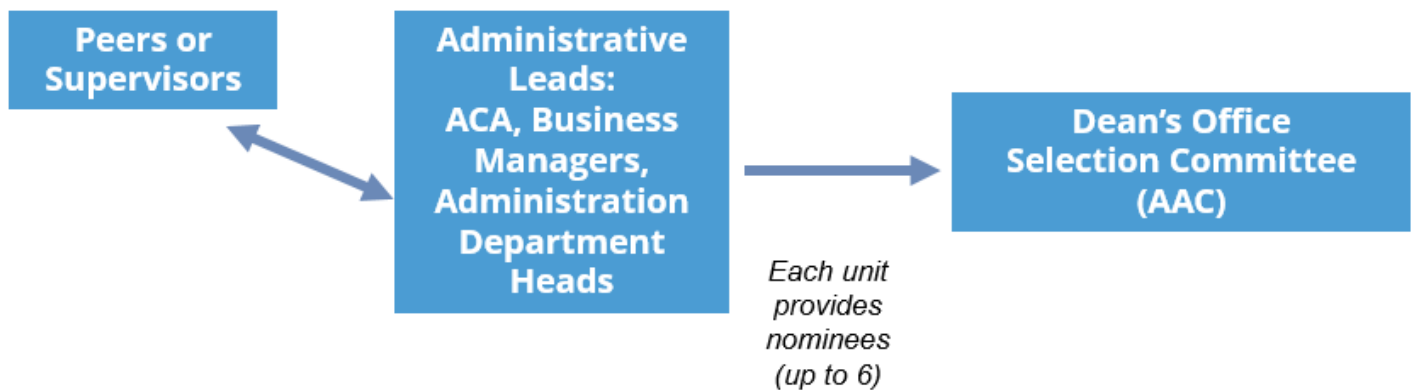
The Dean’s Performance Awards honor accomplishments of SOM staff not eligible for UNC Health Care Cash Awards. The Performance Awards will recognize individual or group efforts that make significant contributions to help us reach our vision to be the top public School of Medicine; one award will be given for each of the 6 strategic imperatives outlined in the [SOM Strategic Plan](#). Awards will be funded by the Dean’s Office.

### Eligibility Requirements

Permanent SHRA or EHRA non-faculty UNC School of Medicine employees in good standing.

### Nomination Process

Peers or supervisors may provide nominations of exceptional coworkers for the awards to their ACA, Business Managers or Administration Department Heads for submission. Each department, center or administration office will submit up to 6 nominations (1 for each of the 6 strategic plan imperatives as listed below) to the Dean’s Office for consideration. Nominees may be from outside of the nominating department, as long as the employee(s) meet the eligibility requirements.



### Approval Process

Nominations will be evaluated by the Administration Advisory Council once a year.

## **Award Categories (1 award for each strategic imperative in the [SOM Strategic Plan](#))**

*Research* – A staff member that makes an exceptional contribution to research processes and innovations.

*Education* – A staff member that makes an exceptional contribution in support to our learners in becoming healthcare leaders in the future.

*Faculty* – A staff member that provide exceptional support to assist our faculty in excelling in their academic pursuits.

*Service* – A staff member that has made an impact at the community, state, national and/or global levels.

*Diversity* – A staff member that has made exceptional contributions toward diversity and a sense of belonging at the School of Medicine.

*Administrative Infrastructure* – A staff member that has made an exceptional contribution to an administrative function or process that improves the day-to-day operations of SOM.

### **Frequency of award**

Once a year; \$1,000 award for each of our six award areas. If a group is nominated in any given category, award will be shared equally with all eligible individuals listed in the submission.

Nominations will be open May 1 – June 15, 2021. Departments, Centers and administration offices will be reminded to provide a nominee for each category each Spring. Nominations will be collected and submitted by department leads.

Award winners will be selected by the Administration Advisory Council; recipients will be highlighted in *Vital Signs* in August. Nominees that are not selected will receive a written acknowledgement from the Dean's Office.

*Please consider nominating exceptional SOM employees for other [University Awards](#) as well.*