UNC SCHOOL OF MEDICINE

THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

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Fellowship Program in Transfusion Medicine at UNC Hospitals

POLICY AND PROCEDURE

POLICY ON FELLOW EVALUATION

UNC Hospitals is the sponsoring institution for ACGME-accredited residency training programs, American Dental Association training programs and other training programs appointed through the Office of Graduate Medical Education. The ACGME requires that faculty in each program must evaluate resident performance in a timely manner during each rotation or similar educational assignment, and document this evaluation at completion of the assignment. Each program must:

- - provide objective assessments of competence in patient care, medical knowledge, practice-based learning and improvement, interpersonal and communication skills, professionalism, and systems- based practice;
- - use multiple evaluators (e.g., faculty, peers, patients, self, and other professional staff);
- - document progressive resident performance improvement appropriate to educational level; and
- - provide each resident with documented semiannual evaluation of performance with feedback.
  Individual residency programs may have additional types of evaluations required by the respective RRC.
  The evaluations of resident performance must be accessible for review by the resident, in accordance with institutional policy.
  The program director must provide a summative evaluation for each resident upon completion of the program. This evaluation must become part of the resident's permanent record maintained by the institution, and must be accessible for review by the resident in accordance with institutional policy. This evaluation must
- - document the resident's performance during the final period of education, and
- - verify that the resident has demonstrated sufficient competence to enter practice without direct supervision.
  All ACGME training programs, American Dental Association training programs and other training programs appointed through the Office of Graduate Medical Education must use E*Value for the following evaluations, at a minimum:
  1. faculty evaluations of residents after rotations;
  2. resident evaluations of faculty at least annually; and 3. resident evaluations of rotations.
  Other evaluative tools may be used as appropriate in addition to and to supplement E*Value.

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November 1998 December 14, 1998 November 15, 2000 December 19, 2001 February 4, 2002 December 17, 2003 September 21, 2005 September 20, 2006 December 17, 2008 January 12, 2009 March 17, 2010 April 12, 2010 April 20, 2011
May 9, 2011 October 19, 2011 December 12, 2011

EVALUATION POLICIES SPECIFIC TO TRANSFUSION MEDICINE FELLOWSHIP

1. The fellow will be evaluated by 5 patients in the first 6 months of the fellowship which will be included in the mid-year evaluation. Also in the mid-year evaluation, will be a self-evaluation and evaluation by both the MD and non-MD faculty.
2. The fellow will be evaluated by 5 patients in the last 6 months of the fellowship which will be included in the final evaluation. Also in the final evaluation, will be a self-evaluation, a peer evaluation (by the pathology residents who rotate on TMS), and evaluation by both the MD and non-MD faculty.